



"LET'S MAKE HAVING A GREAT LAWN CONTAGIOUS"

CREW LEAD JOB DUTIES

Crew Leader full time or seasonal:

Job Description: Must be able to perform all duties assigned with minimal supervision, must be able to operate all equipment properly, address issues at the site, train new employees, and correct negative behavior. Work to complete each job within the time projected. Communicate to clients verbally and written out in the field regarding work being performed. Communicate verbally and written to management regarding issues with employee(s) or property. Able to work Monday-Friday and some Saturdays and Sundays as needed. *Hrs. scheduled 30-35 per week and extended hours too. Primary duties of this position include, but are not limited to, driving company's vehicle, obeying all traffic laws and company's policy when operating vehicle, report damage, accident(s), operating issues to management immediately, maintaining a clean driving record in order to maintain this position, weeding, mowing, blowing, edging, planting, pruning, spraying, and other duties in maintaining turf, shrubs, trees, and flowers. Other grounds-related duties include trash pickup and removal, and parking lot free of weeds. Perform monthly preventative maintenance to trucks, power tools, lawn equipment and other maintenance as in structured by management. All other duties assigned.

Prefer: Applicant must have a high school diploma or 2 or more years' experience with a professional landscaping or lawn service business, nursery, or a small, medium to large grounds maintenance operation. Candidates should have experience operating grounds related equipment such as riding and walkbehind lawn mowers, backhoes, and scheduled equipment maintenance power tools, and handheld tools etc. Candidates should be in good physical condition with the ability to perform strenuous manual labor in all weather conditions.

Minimum Qualifications: Demonstrated possession of the competencies necessary to perform the work. Must have a valid Tennessee or other state driver's license.

Special Instructions to Applicant: Pay will be commensurate with applicant's competencies and market considerations.

"3 TIMES THE SERVICE AND COMMITMENT"

P. O. BOX 284
ELLENDALLE, TN 38029
OFFICE: 901-550-7789
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WWW.3TLAWNSERVICE.COM
THRETLAWNSERVICE@YAHOO.COM



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GROUND MAINTENANCE CREW JOB DUTIES

Full-time or part-time employees seasonal:

Job Description: Able to work Monday-Friday and some Saturdays and Sundays as needed. Hours will range from 10-35 hours per week depending on work load schedule for the work week. Primary duties of this position include, but are not limited to, weeding, mowing, blowing, edging, planting, pruning, spraying, and other miscellaneous duties in maintaining turf, shrubs, trees, and flowers. Other grounds-related duties include trash pickup and removal, street and parking lot maintenance. Assist with preventive maintenance on power tools, lawn mower and other equipment as in structured by management. All other duties assigned.

Prefer: 1-3 years experience with a professional landscaping or lawn service business, nursery, or a medium to large grounds maintenance operation. Candidates should have experience operating grounds related equipment such as riding and walkbehind lawn mowers, backhoes, power tools, and handheld tools etc. Candidates should be in good physical condition with the ability to perform strenuous manual labor in all weather conditions.

Minimum Qualifications: Applicant must have a high school diploma or 1 to 4 years working in the industry. Demonstrated possession of the competencies necessary to perform the work. Must have a valid Tennessee or other state driver's license.

Special Instructions to Applicants: Pay will be commensurate with applicant's competencies and market considerations.

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Lawn Care Technician/Sales

Duties:

Provide service to residential and commercial customers by making timely applications, diagnosing and correcting lawn care or landscaping problems through service, service call and other customer communications, and selling/up selling services to new and/or existing customers, resulting in growth of the customer base.

Essential Duties and Responsibilities:

The essential duties and responsibilities are listed below. Other duties may be assigned

- Seeking new business through face to face meeting, promotions and other marketing tools
- Increase sales to current customers through contact on route and telemarketing
- Applies fertilizers and pesticides to lawn according to schedule, safety procedures, and label instructions
- Drive company vehicle to customer location
- Responds on a timely basis to customer requests for telephone and in person service calls
- Completes required production forms and customer instructions
- Measures the lawn of potential customers to provide them with an accurate cost
- Maintain vehicle and equipment through cleanliness, safety, and general maintenance
- Complete inventory sheet(s), production reports, new sales forms, and customer invoice forms daily

Job Requirements:

- Must have Tennessee Commercial Certification (Category-C03-Ornamental/Turf)
- Candidate must be able to perform each duties and responsibility listed above successfully
- 1 or more years in outside sales
- Understanding the procedures of mixing pesticides, storing and etc
- Team Player
- Enjoys outdoor work, good physical condition
- Self-starter, good attitude
- High morals and strong character
- Must be able to lift 50-80 pounds repetitively
- Standing and walking 90% of the day
- Motor vehicle record and background check

Experience:

Candidate must have a minimum of 1 or more years of proven field experience

Salary: \$10.00 and up based on experience

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